



HOLY TRINITY DINTING CRICKET CLUB

Members Code of Conduct

Dinting Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members and instilling a safe, family friendly culture and environment.

Members are required to show respect and understanding for the safety and welfare of others and are encouraged to share any concerns or complaints that they may have, about any aspect of the Club, with the Club Safeguarding Officer, Secretary or other Committee Member.

As a member of Dinting Cricket Club, it is expected that you abide by the following:

General Behaviour and Conduct

Members must, while on Club premises, or representing the Club elsewhere:

- conduct themselves in an appropriate manner, displaying high standards of behaviour on and off the pitch.
- not bring the Club into disrepute.
- respect the decisions of any Match Officials.
- promote the game of Cricket in positive manner.
- refrain from overly drunken or unruly behaviour.
- refrain from using, or condoning the use of, foul and abusive language.
- respect the rights, dignity and welfare of others.
- refrain from entering any area of the Club that may be considered out of bounds to them, including but not limited to, behind the bar and in the kitchen.

Members Guests

Members are solely responsible for the conduct of their guests and must ensure that their guests abide by this code of conduct.

Drugs and banned substances

The use, possession and selling of any illegal drugs and/or illicit substances (to be determined from time to time by the Committee) on Club premises is strictly prohibited. For the avoidance of doubt, the Club premises include any Club buildings, grounds, car parks, and adjacent lands. Any member or guest found to possess, be using, or have knowingly sold illegal drugs and/or any illicit substances whilst on the Club premises, as described above, will be considered in breach of the provisions of this Code of Conduct and may be reported to any appropriate external authorities.

Social Media

When interacting on Social Media platforms (including, but not limited to, Facebook, Instagram, Tik Tok and Twitter) in relation to any matters relating to the Club, members must refrain from posting any

material which, in the opinion of the Committee, is likely to bring the Club into disrepute or which could be considered as harmful to the well-being of other members.

Mobile Phones

The use of mobile phones in the Club changing rooms is strictly prohibited.

Discrimination

Members and their guests must:

- treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- comply with the Club's Equality, Inclusion and Diversity Policy.

If a breach of the provisions or principles of this Code of Conduct occurs, or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including but not limited to asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Club constitution.

*Members and guests include all members and officers of the Club and, all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the Club in whatever capacity.

Neil Joy

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Secretary

5 April 2022