



HOLY TRINITY DINTING CRICKET CLUB

Safeguarding Policy Statement

Holy Trinity Dinting Cricket Club is committed to ensuring all children (i.e. all persons under the age of 18) participating in cricket, have a safe and positive experience. Our commitment to them and their parents/guardians is as follows:

- We recognise that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- We will appoint a Club Safeguarding Officer and ensure they attend training modules required by the England and Wales Cricket Board ('ECB').
- We will ensure individuals working within cricket at, or for, the Club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
- We will ensure individuals working within cricket at, or for, our Club provide a welcoming, safe and fun experience for children.
- We will adopt and implement the ECB "Safe Hands – Cricket's Policy for Safeguarding Children" ('Safe Hands Policy') and ensure that all people who work in Cricket at, or for, our Club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the Safe Hands Policy applies to them.
- We will provide an environment where the views of children, parents and volunteers are sought, and are welcome, on a range of issues. This will help us create an environment where people are given the opportunity to voice any concerns (about suspected child abuse/neglect and/or about poor practice) to the Club Safeguarding Officer.
- We will ensure all individuals working within cricket at, or for, the Club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the Club.
- We will promote the positive aspects of cricket, for example fair play.
- We will encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- We will actively discourage unfair play, rule violations and arguing with match officials.
- We will recognise good performance not just match results.

- We will place the well-being and safety of children above the development of performance.
- We will ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- We will respect children's opinions when making decisions about their participation in Cricket.
- We will not smoke, drink or use banned substances while working with children in the Club.
- We will not provide children with alcohol when they are under the care of the Club.
- We will report any concerns in relation to a child, following reporting procedures laid down by the ECB.
- We will ensure all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately.

In addition to the above, all Holy Trinity Dinting Cricket Club officers and appointed volunteers will:

- Have been appropriately vetted, as required.
- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment). This includes the online world – Club officers and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents.
- Inform players and parents of the requirements of cricket.
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children".
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the 'Home Office' guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16–17-year-olds in their care".
- Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children
- We will ensure access to confidential information relating to child safeguarding matters is restricted to only those individuals who need to know to ensure the safeguarding of children. This would include the Club Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer ('LADO'), as specified within ECB child safeguarding procedures.

- The Club Safeguarding Officer acts as:
 - a first point of contact for parents, children and volunteers/staff within the Club in relation to safeguarding matters.
 - a local source of procedural advice for the Club, it's Committee and members.
 - the main point of contact within the Club for the ECB County Safeguarding Officer and the ECB safeguarding team.
 - the main point of contact within the Club for relevant external agencies in connection with child safeguarding, ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

Safeguarding Contact Details

Club Safeguarding Officer: CAROLINE PARKER e: caroline1976parker@icloud.com m: 07801 540042

Club Deputy Safeguarding Officer: DAWN PARVIN e: dawn.parvin@gmail.com m: 07771 763019

County Safeguarding Officer: ANGELA GREGSON e: safeguarding@dcfcricicket.com m: 07960 449759

Neil Joy

NEIL JOY
Secretary
5 April 2022